



# NUCLEAR & SUBMARINE DETAILING NEWSLETTER

FROM PERS 403

Quarter 3 2025



## Blended Retirement System—Continuation Pay

The Blended Retirement System (BRS) offers a 1% TSP contribution and up to 4% additional match to TSP contributions and provides traditional retirement pay at a slightly reduced rate for those who serve 20+ years. An additional benefit, **Continuation Pay**, is a one-time bonus available at 12 years of service. To qualify, Sailors must obligate for four more years of service, taking them to at least 16 YOS. A reenlistment or extension is not required at submission—only before reaching the 12-year mark. The bonus equals 2.5 times monthly basic pay and must be accepted in NSIPS before reaching 12 YOS (the window opens at 11.5 YOS). Requests must be submitted via NSIPS by either the Sailor or their CCC.

**Missing the deadline results in forfeiting the benefit, so early action is essential.**

### Q3 2025 Announcements:

#### MNA Application Cycles:

24 Oct – 6 Nov (PRD 2605 to 2610)

#### PERS 403 Fleet Engagements:

27-31 Oct, Norfolk, VA

17-21 Nov, Pearl Harbor, HI

8-12 Dec, NPTU Charleston, SC

#### Upcoming Detailer Vacancies (Month/Year):

ETV (03/26)

NNPTC/Accession Detailer (05/26)

ETN(SW) (06/26)

Nuclear CPO(SW) (07/26)

YNS (09/26)

## Consecutive Overseas Tour (COT) and In-Place Consecutive Overseas Tour (IPCOT)

Sailors stationed overseas may be eligible for **Consecutive Overseas Tour (COT)** or **In-Place Consecutive Overseas Tour (IPCOT)** entitlements—both offering valuable benefits for those continuing overseas service.

### **COT – Consecutive Overseas Tour**

- Occurs when a Sailor transfers from one overseas duty station to another.
- Example: A tour in Japan followed by orders to Hawaii.
- Entitlement: Government-funded round-trip travel to CONUS for the member and dependents between tours.
- Eligibility: Must complete the first tour and begin the second within 60 days (some exceptions apply).

### **IPCOT – In-Place Consecutive Overseas Tour**

- Occurs when a Sailor extends at the same overseas location for another full tour.
- Example: Completing 36 months in Guam, then extending for another 36 months in Guam.
- Entitlement: Government-funded round-trip CONUS travel, typically taken between tours.
- Eligibility: Must extend for a full tour length and have approval reflected in orders.

### **Key Points:**

- COT/IPCOT leave must be requested and approved in advance.
- Entitlements must be documented in orders and processed via NAVPERS.
- Refer to MILPERSMAN 1300-310 and JTR Section 0518 for official guidance.
- Not all extensions qualify—coordinate early with your CCC or Detailer.

## Cross-Community Shore Billets in MyNavy Assignment

Submarine and Surface Nuclear sailors now have the opportunity to apply for shore billets across both communities within their rating. Whether you're a submarine Sailor exploring surface shore assignments or a surface Sailor interested in submarine shore billets, this policy expands your options for career development and professional growth.

To view these cross-community billets in MyNavy Assignment (MNA), go to **My Info**, select **My Preferences**, and update your **Type Duty preferences** to include both **Shore** and **Submarine Shore**. This update ensures you can see all applicable billets across both communities when applying during your negotiation window.

If you need assistance navigating MNA or want to talk through your options, contact your CCC or your Detailer. Stay proactive—take full advantage of this expanded assignment flexibility!

# Topics for the Command/CCC:

## Command Advance to Position (CA2P)

Command Advance to Position (CA2P) allows COs to recommend high-performing Sailors for advancement to E5–E9 when selected for hard-to-fill billets. Governed by NAVADMIN 066/22, MILPERSMAN 1430-100, and NAVPERSCOMINST 1430.1A, CA2P requires a package before transfer: CO memo, evaluations, billet orders, and ISIC endorsement (if needed). Eligible billets are marked “CA2P Eligible” in MyNavy Assignment (MNA). Notify your Detailer during negotiations if interested. Commands must confirm eligibility with PERS-8 and PERS-4. Sailors must meet advancement requirements (e.g., TIR, clearance), have no pending discipline, and receive a CO recommendation. If approved, advancement is completed upon arrival and PERS confirmation.

## Limited Duty (LIMDU)

When a Sailor is found temporarily unfit for full duty, commands must begin Limited Duty (LIMDU) processing as outlined in MANMED Ch. 25. Submit the Abbreviated Medical Board Report (NAVMED 6100/5) through LIMDU SMART and send a YH availability to PERS-403 via PERS-454 (per MILPERSMAN 1300-1400 and 1306-1702). If the member requires PCS, PERS-403 will handle LIMDU entries in MNA. If the member remains local, their ACC will be updated to 105 and a LIMDU Program Officer (PRO) assigned. Once the Sailor is cleared by a medical officer (usually a UMO), commands must submit a YN availability to support future orders. If the Sailor is still unfit, they may be routed to a Physical Evaluation Board (PEB) or disqualified from nuclear/submarine duty per MILPERSMAN and SUBPERSMAN guidance. Active command involvement is critical to ensure proper LIMDU

## Overseas Tour Extension Incentive Program (OTEIP)

The Overseas Tour Extension Incentive Program (OTEIP), governed by MILPERSMAN 1300-308 and 1306-300, offers benefits for Sailors who extend overseas tours by 12+ months. Tour lengths vary by location and billet (e.g., 36 months for submarines in Guam, 24–36 for nuclear). OTEIP provides one of four incentives: \$80/month (Option A), 30 days R&R (B), 15 days R&R plus round-trip CONUS travel (C), or a \$2,000 lump sum (D). Submit requests via NAVPERS 1306/7 or command letter 12–18 months before PRD. PERS-40 will approve and document via NAVPERS 1070/613. Extensions solely to bring dependents OCONUS do not qualify. For help, contact PERS-451 or visit MyNavyHR.

### PERS-403 Contact Information:

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